

UNEMPLOYMENT INSURANCE INTRODUCED TO THE UAE FROM JANUARY 01, 2023

In a new initiative, the UAE has introduced Unemployment Insurance. As announced by the Ministry of Human Resources and Emiratisation (MoHRE), this came into effect from January 01, 2023.

As per the Decree Law on Unemployment Insurance Scheme (Federal law number 13/2022 and Cabinet decision number 97/2022), it is stipulated that the insured person will be compensated with a cash amount for a specific period or until they find a new employment.

Key facts

- Employee benefit will kick in after completing 12 paid monthly subscriptions (no compensation can be claimed before)
- Benefit will be paid out for terminations only. Terminations for disciplinary reasons are not covered.
- Employees can claim up to 60% of the last 6 months basic salary for a maximum of 3 months

Categories & Fees

- Category A – Basic salary is equal to or less than 16,000 AED: Monthly premium will be AED 5.
- Category B – Basic salary is above 16,000 AED: Monthly premium will be AED 10.

Penalty for Non-Compliance

- Employees will have to mandatorily enrol and failing to subscribe and pay subscription will incur fines of AED 200 – 400.

Where to Register

- Go to <https://www.diniloe.ae/nsure/login/#/>
- Register using your Emirates ID and telephone number
- Pay the appropriate fee for the number of months you wish to cover (maximum 24 months at any one time)
- Receive acknowledgement through email

Who we are

Re/think is a boutique accounting, audit, HR advisory, regulatory compliance and tax advisory firm with offices in Dubai, Abu Dhabi (ADGM) and Bahrain, focused on providing businesses of varying sizes with timely, proactive, and customized business solutions from start-up and early development to the latest stages of any business lifecycle.

Re/think offers a full range of HR consulting and outsourcing services to provide you with best practice policy implementation, guidance on local employment laws and regulations, and expert advice on hiring, retaining, motivating, and managing employees.

For further information and assistance, please write to us at ask@rethink-hq.com

Who will assist you



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