

Outsourcing Series

# Dedicated HR & Recruitment Services



Described simply, outsourcing is the allocation of business processes to a specialist external service provider, which will often perform the task more efficiently.

Flexible by nature, it is ideal in times of transition, and can **add significant value** to a company's bottom line.

The business can rapidly adapt to change and challenges, whilst improving service levels and generating cost savings.

### *Key advantages of Outsourcing*

#### **Focus on core activities**

Allows a company to focus on its strengths. Staff can concentrate on their main tasks; management team can attend to business growth strategy

#### **Efficiency**

A specialist service provider performs at greater productivity, efficiency and quality

#### **Cost control**

Helps control/reduce cost and allows the company to invest these savings into growth and value-creation

#### **Continuity**

Ensures a stronger level of continuity for specific functions, including a team of people to support, instead of one individual

#### **Competitiveness**

Allows a business to leverage knowledge/skills absent in the existing employee pool

# Outsourcing HR and Recruitment Services

- **Dedicated HR Professional** – Outsourced on-call support on need basis
- **Preparation of HR Policies** – Guiding employers and employees alike
- **HR Audit** – We help to comply with MOHRE requirements
- **COVID situation guidance** – What to do about furloughs, lay-offs, salary cuts and how to do it
- **Business Continuity Plan** – Assisting with a forward business view
- **Employee Visa Services** – Onboarding and off boarding
- **Payroll Services** – Queries, bank transfers, WPS files all handled by professionals
- **Talent Acquisition** – C-Suites in Legal, Finance, Crypto and Compliance, as well as Junior roles in most professional fields
- **Recruitment Process Outsourcing** –  
Dedicated Recruitment Manager/team on hire

## Who we are

**Re/think** is a boutique outsource and advisory company providing client-focused services in tax advisory, accounting, human resources and business advisory. We specialize in assisting clients with cost-effective, high-quality services and solutions. We create value by investing in highly qualified and motivated people and working closely with leading industry partners to provide our clients with a one-stop shop for all their business support needs which is tailored to suit your individual requirements.

## Who will assist you



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